

Brevard (Bard) S. Williams, III, Ed.D.

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(408) 859-7991 (mobile)

SUMMARY

Multi-talented marketing and training executive with a proven track record in building, leading and focusing strategic, training, business coaching, and partner marketing organizations in the education and consumer technology marketplace. Skilled in strategic business planning, team building, partner development, marketing, social media, training, curriculum development, content moderation, education strategy, program development, and events management. Collegial, motivated, and passionate about technology, learning and marketing. Accomplished keynote speaker and award-winning published author of 12 books and numerous articles. He's also a motivational business coach, and occasional philanthropist.

2026-Present

BARD WILLIAMS MANAGEMENT CONSULTING AND COACHING

FOUNDER & PRINCIPAL CONSULTANT

SF BAY AREA & VIRTUAL

Counseling, training and ideation focused on strategic guidance, insightful goal setting, and performance improvement.

2019-2025

COMPASS

SILICON VALLEY, CA (compass.com)

HEAD OF SALES MANAGER TRAINING & DEVELOPMENT

Built and managed local technology, management, and leadership strategy for the nation's #1 Residential Real Estate brokerage. Lead an innovative team providing award-winning professional development and market-leading, technologically advanced training to real estate professionals worldwide. Trained and developed curriculum for thousands real estate professionals. Implemented and managed Learning Management Systems. Built and managed agent experience support team. Designed and implemented technology strategy for staff. Managed support teams. Shared responsibilities for integrating with marketing and technology. *Note: Compass purchased Alain Pinel Realtors in 2019.*

2015-2019

ALAIN PINEL REALTORS

SILICON VALLEY, CA (WWW.APR.COM)

VICE PRESIDENT, EDUCATION & DEVELOPMENT

Lead an innovative team providing award-winning professional development and training for agents and staff at the nation's 5th largest real estate company. Provide market-leading, technologically advanced training to real estate professionals worldwide. Shared responsibilities for integrating with marketing and technology.

2011-PRESENT

SILICON VALLEY MASSAGE THERAPY GROUP, LLC.

SAN JOSE, CA (WWW.SVMASSETHERAPY.COM)

OWNER/MANAGING PARTNER

Originator of new concept in health and wellness based on therapeutic massage therapy. Supported by a group of California Certified and Licensed therapists from around the Bay Area.

2012-2015

TECHTHREE MARKETING & CONSULTING, LLC

SARATOGA, CA (WWW.TECHTHREE.COM)

OWNER, PRESIDENT

Managing small and large teams of marketing professionals, providing strategic direction, developing and managing channel marketing programs - especially for high-tech and/or the education marketplace. Authoring and managing content for websites, newsletters and email/social media programs. Working with companies including Adobe, from 2-30,000 employees.

2007-2013

TIVO, INC.

ALVISO, CA (WWW.TIVO.COM)

DIRECTOR, CHANNEL & RETAIL MARKETING

DIRECTOR, PARTNER, INTERNATIONAL & RETAIL MARKETING

Worked closely with US and International platform partners in developing, managing and marketing their TiVo-based solutions, drove development of the joint marketing strategy and programs, represented the interests of the company's platform partners back into the TiVo marketing organization, developed and then executed the overall platform marketing plan, worked with business development to deliver new platform partners and assesses marketing program effectiveness and works with our partners to conduct analysis. Responsible for retail presence in all retailers. All training and development. Responsible for creating and supporting marketing efforts with our strategic and license partners worldwide.

2001-2008

TECHTHREE MARKETING AND CONSULTING SERVICES, INC.

LOS GATOS, CA (WWW.TECHTHREE.COM)

PRESIDENT & CEO

Started and grew company specializing in marketing for the technology (hardware, software, training, management) industry, with demonstrated expertise in the education, creative, enterprise and consumer marketplaces. Actively helped more than 70 companies, including Adobe, Palm, Corel, AOL and TiVo, develop and implement marketing plans and programs. Grew company revenue to more than \$500K annually within first 2 years.

Specific skills and experience includes:

- Creating and executing strategic marketing plans
- Designing and executing partner marketing strategy
- Managing a team to completely redesign corporate websites
- Building and deploying sales and marketing collateral
- Producing and managing successful webinars
- Managing an international product evangelist and advisory team
- Managing marketing support for new product launches

- Collaborating and directing business development efforts
- Presenting keynote speeches, presentations and workshops for client and partner presentations at conferences & events
- Developing and managing email and newsletter communications

1995-2001

APPLE, CUPERTINO, CA

Progressed from highly effective field marketing leader in the education market to managing worldwide consumer/games and programs marketing. Responsibilities included strategic marketing, partnership development, website content and design, and tradeshow management.

SR. MARKETING MANAGER, WORLDWIDE MARKETS – CORPORATE - CUPERTINO, CA

- Developed key programs and strategies for the consumer/games and creative markets worldwide resulting in a significant increase in awareness and demand for Apple products.
- Developed and implemented consumer/games marketing programs resulting in increased support, development, and sales for Apple hardware and software
- Redesigned and implemented a solution focused website for the Creative (business) and Games (consumer) markets driving exponential increases in web traffic
- Built and implemented a plan to increase the effectiveness of corporate presence at key tradeshows drawing media and consumer attention to more than 100 events per year
- Hired a ground-breaking team of creative and consumer/games marketing professionals

SR. MARKETING MANAGER, K-12 INTERNET & ADMINISTRATIVE SOLUTIONS - CORPORATE - CUPERTINO, CA

Developed, planned, implemented and evaluated marketing programs surrounding Apple education products and services, strengthened relationships with Apple's strategic partners, led a team who redesigned the company's education website. Keynoted major education conferences and events.

REGIONAL MARKETING MANAGER, STRATEGIC EDUCATION INITIATIVES, NORTHEAST - BOSTON, MA

Authored policies and developed and implemented programs encouraging the development of technology in 8 Northeastern states. Keynoted large conferences, explored and facilitated nationwide strategic initiatives; built Internet strategies; developed and implemented marketing and staff development programs; managed grant programs; managed a team of education lobbyists; created and conducted seminars; planned with governors, legislators, and superintendents; gathered input for research and development.

1980-1995

GWINNETT COUNTY PUBLIC SCHOOLS, LAWRENCEVILLE, GA

Involved in management and decision-making at every level of introducing new technologies into a forward-thinking suburban Atlanta school district that grew to more than 100,000 students and 80 schools.

DISTRICT COORDINATOR OF COMPUTER TECHNOLOGY & SUPPORT

Built and implemented district-wide technology plans with a \$50M+ budget that included:

- Selecting and approving hardware and administrative/productivity software
- Authoring and implementing a universal professional development plan

- Overseeing network design and installation at 70+ school facilities

COORDINATOR OF INSTRUCTIONAL TECHNOLOGY

Chosen as growing school district's first instructional technology coordinator. Selected, purchased, and installed computer technology district-wide. Managed professional development and training, grant preparation, curriculum/instructional support, project development.

School Administrator/Technology Coordinator

First local school technology coordinator. Coordinated the installation, management, scheduling, maintenance and instruction in instructional computing labs; conducted and coordinated professional development.

Educator - Trickum Middle School

Sixth, seventh and eighth grade teacher. Content areas included: Science, Mathematics, English, Social Studies, Journalism, Computer Applications and Programming; department chair.

1979-1990

EMORY UNIVERSITY, ATLANTA, GA

ADJUNCT PROFESSOR

Taught undergraduate course in education and curriculum methods and content in Science Education; guest lecturer for mathematics, science, methods and numerous other graduate courses.

1988-1994

CNN/TURNER LEARNING, TEACHABLE TECH, INC., ATLANTA, GA

SCIENCE AND TECHNOLOGY/ WRITER AND MARKETING CONSULTANT

Provide a variety of technology and educational consulting services. Clients include: TBS/CNN, University of Georgia, Georgia State University, Emory University, Apple, Cobb/Fulton/Dekalb Schools (GA), Okaloosa County Schools (FL), IBM, Glencoe/Houghton-Mifflin Publishing Co. Products: CNN Science Access (VideoLink); CNN Newsroom, CNN News Access, Democracy In America, Captain Planet and the Planeteers.

EDUCATION

- Ed.D, Curriculum and Instructional Technology, University of Georgia, Athens, GA
- Administration/Supervision Certification (L-5), Emory University, Atlanta, GA
- Postgraduate course work, D.A.S.T. program, Emory University, Atlanta, GA
- M.Ed. Mathematics/Science Education, Georgia State University, Atlanta, GA
- B.S.Ed. Speech Communications and English, University of Georgia, Athens, GA
- Certified & Licensed Massage Therapist, California Massage Therapy Council, National Holistic Institute, San Jose, CA
- Licensed Real Estate Agent, California (Active – DRE#02095949), Georgia (Inactive)

MEMBERSHIPS AND ASSOCIATIONS

- Surfrider Foundation
- Phi Kappa Theta Fraternity, former National Board Member
- University of Georgia Alumni Association
- Rainbow Chamber of Commerce of Silicon Valley, Board Member
- The Vineyards of Saratoga HOA, Board Member

- American Massage Therapy Association (AMTA)
- American Bodywork and Massage Professionals (ABMP)